

# WOMB INITIATIVE ANNUAL REPORT

2025

Prepared For:

Community, Funders, Partners, & Supporters

Prepared By:

Kailene Jones, MPH Grants Commitee Chair & Founding Board Member Reviewed & Approved by WOMB Board of Directors











#### **BOARD OF DIRECTORS HIGHLIGHT**

"This year, The Womb Initiative prioritized team building and strategic planning among our grassroots Board of Directors and budding committees, continuously equipping them with the tools and vision necessary to guide the organization toward long-term sustainability. While continuing to provide vital resources like a new Mamas Circle for pregnancy & postpartum support, several gatherings/classes like game night and pelvic floor workshop, and launching the NCMN/WOMB Nursing Nook for breastfeeding/caregiving support at community events, We also laid the groundwork for future initiatives by nurturing new and current partnerships. These efforts position us to ensure lasting impact for women and families in our region for generations to come."

### INTRODUCTION





Our mission is to empower and enrich the lives of women from all walks of life through information, resources, and community, during the journey into and through every stage of motherhood. We offer education and safe space for women to learn, grow, and heal through the following topics:

#### **OUR VISION**

That pregnancy, labor, birth and the postpartum are honored and respected as pieces of a sacred journey.

#### WHAT WE DO

We offer education and safe space for women to learn, grow, and heal through the following topics:

- Pregnancy & Birth
- Postpartum & Breastfeeding
- General women's health topics (pre-conception, pelvic floor health, fitness, nutrition, stress management, menopause, & more!)
- · Circles & Gatherings (Mom's Night Out!, Birth Stories, Pregnancy Loss, Breastfeeding Support, etc.)
- Community Projects & Collaboration (Nursing Nook & North Country Maternity Network)
- Doula Community Development (Training & Continuing Education)

You're on a journey like no other, and WOMB Initiative is here to support you throughout the whole process. We're known for holistic information and research that will help you gather vital resources for your journey into and through motherhood and/or birthwork!



# WOMB INITIATIVE **OUR STORY**

The Women of the Mountains Birth Initiative (WOMB) was founded in 2021 by a group of passionate individuals committed to increasing access to personalized, unbiased perinatal information, resources, and emotional support that gently guide women during the journey into and through motherhood. The catalyst to founding WOMB was the feedback from several local mothers who transitioned from hospital care to midwifery care during the pandemic repeatedly stating that the comprehensive information they received about the entire perinatal experience during midwifery care should be delivered to everyone regardless of their place of birth, risk assessment or income.





#### **Nurturing Growth & Healing**

WOMB's volunteer working Board of Directors and volunteers have spent 2025 remaining consistent in our offerings and building essential partnerships to sustain our offerings for years to come. Our Nursing Nook traveled to about 20 community events and is already being reserved into 2026!

#### **Capacity Building for Sustainability**

WOMB will utilize our SMART goals and SWOT analysis to identify actions necessary to prepare WOMB for its next stage of growth. WOMB's Grants Committee will be transitioning into an overall Funding Committee to enhance fundraising efforts into 2026.

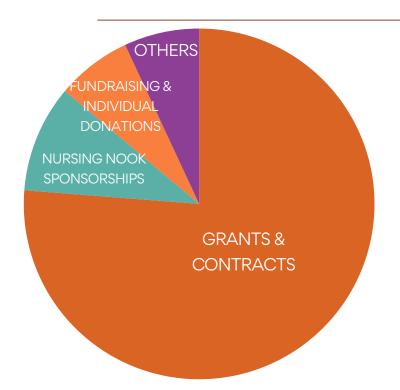
#### **Operationalize & Collaborate**

WOMB is eager to prepare for the onboarding of an experienced Executive Director to help the nonprofit succeed for many years into the future. As the WOMB board transitions from a volunteer working board to a strategic board it will be key to collaborate and steward the essential partnerships throughout the communities of northern NH and northeast kingdom of VT. We hope to build the foundation for change to improve the lives of mothers, children and families for generations to come.

# WOMB INITIATIVE **2025 FUNDING**



# Top Financial Contributors



77 % Grants & Contracts

1() % Nursing Nook Sponsorships

// % Fundraising/Individual Donations

7 % Others

THANK YOU Northumberland Osjl

The Women of the Mountains Birth Initiative would like to extend a heart felt THANK YOU for your gift card donation through the close to the heart program in March.

As we kicked off the summer season, it helped us purchase on-the-go, in-a-pinch, and practical/replacement supplies for our Nook/Changing Space. appreciate your support and value the resources your store provides to us, our rural area and the families from all walks of life we both serve!

# Thank you 2025 top contributors!



The Neil & Louise Tillotson Fund





















A special thank you to all our individual donors, volunteers, supporters, and this years host of our annual Mother's Day Fundraiser, Bouquet Boutique.







The WOMB Initiative was born out of the growing need of women throughout different points during their pregnancy, labor, birth and postpartum seeking support and information about procedures, choices, and the journey of motherhood.

350+

Women and families reached since inception

#### **Regional Impact**

We, in the North Country of NH, all know that you wouldn't climb a mountain without a backpack full of resources. We at the WOMB Initiative feel that your perinatal time should be viewed as a journey into and through motherhood, and you shouldn't be empty-handed.

We are committed to helping by filling your metaphorical backpacks full of resources for your journey. We aspire to serve young maidens, new and experienced mothers, and those who are in their wise years.

#### COMMUNITY OUTREACH

WOMB has served women and families from all walks of life across several regions throughout the North Country of NH and Northeast Kingdom of VT, even reaching doula students from Central MA in 2024! This years data below is reflective of the areas served via our nursing nook throughout 2025.

#### **North Country of NH** (Coos & Northern Grafton Counties)

**Northeast Kingdom of VT** (Essex, Orleans, Caledonia)

6%

Other communities (Nook traveled to Concord twice in 2025!)

13%





#### POP-UP NURSING NOOK & CHANGING SPACE EXPANSION



Just wanted to shout out WOMB Initiative for the pop up nook, it was beyond helpful! THANK YOU! 👏

-Siobhan Smith @ Mount Washington Regional Airport 2025 Airshow



**CAC COLOR RUN JULY 2025** 



17 COMMUNITY

**EVENTS** 



Gorham 4th of July Celebration

#### **THANK YOU 2025 COMMUNITY SPONSORS & PARTNERS**



















**WOMB distributed over 40 FREE** Breastfeeding/infant feeding milestone pins in 2025 thanks to a grant from the Rotary Club of Lancaster, NH! DROPS OF MAGIC BREASTFEEDING MILESTONE ENAMEL PINS



**SCAN TO BECOME A 2026** SPONSOR!





"I underestimated the difficulty of breastfeeding"-**New Mother** 

**View Full Nursing Nook Report Here:** 

www.wombinitiative.org/nursingnook

Club of Lancaster





#### POP-UP NURSING NOOK & CHANGING SPACE EXPANSION



### 17 COMMUNITY EVENTS ATTENDED **OVER 75 FAMILIES REACHED**





**Lancaster Farmers Market 2025** 

#### **THANK YOU 2025 COMMUNITY SPONSORS & PARTNERS**





















**SCAN TO BECOME A 2026** SPONSOR!





**Lancaster Fair 2025** 

"I just wanted to say THANK YOU for the beautiful nursing tent at Lancaster Fair. So grateful for your organization for providing such a beautiful and thoughtful space for parents like me. Thank you for all the work that you do!"-Local Mother





**View Full Nursing Nook Report Here:** www.wombinitiative.org/nursingnook

# **PROJECTS**



#### PHOTOVOICE ROADSHOW PILOT

#### **Photovoice Community Project**

WOMB is proud to be the Community Partner of a community-based research project which is using Photovoice and participatory action research (PAR) to achieve it's objectives. Photovoice is a qualitative research process through which people with lived experience of a challenge represent their lives, points of experiences through and photographic practice. PAR shifts the focus of knowledge to participants, improving the effectiveness of solutions incorporating expert. perspectives empowering participants to make change in their communities.









Participants-researchers.

**Key Themes** 

- 1. Make compromises and find creative solutions while making decisions about maternity care by balancing quality and access,
- 2.Experience a mismatch between needs/preferences and services available.
- 3. Feel unheard and actively advocate for their preferred maternity care,
- 4.Experience isolation especially in the postpartum period and during pregnancy loss, and;
- 5. Thriving in motherhood and building resilience even in the face of challenges



Contact kailene@wombinitiative.org to schedule a presentation or gallery opening in your community. See full virtual exhibit here: www.wombinitiative.org/photovoice











# WOMB INITIATIVE **PROJECTS**



PHOTOVOICE ROADSHOW PILOT

Maternal Health Summit

**Birth Time Event** 





#### **Dartmouth Health Gallery Opening**









Contact kailene@wombinitiative.org to schedule a presentation or gallery opening in your community. See full virtual exhibit here:

www.wombinitiative.org/photovoice

**Project Funders/Supporters** 











# WOMB INITIATIVE **PROJECTS**



#### PHOTOVOICE ROADSHOW PILOT





NCHC Rooted in Resilience Public Health Conference





Northern New England Perinatal Improvement Network Fall Conference

Contact kailene@wombinitiative.org to schedule a presentation or gallery opening in your community. See full virtual exhibit here: www.wombinitiative.org/photovoice **Project Funders/Supporters** 













Community Screening of Birth Time: The Documentary & Photovoice Exhibit-Snapshots of Maternity Care in Rural NH

FOLLOWED BY BUILDING YOUR VILLAGE PANEL DISCUSSION





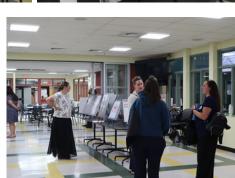




















Community Screening of Birth Time: The Documentary & Photovoice Exhibit-Snapshots of Maternity Care in Rural NH

THANK YOU TO ALL WHO SPENT THE EVENING WITH US!



#### **THANK YOU!!!**







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#### **THANK YOU!!!**





### **EVALUATING IMPACT**

#### WOMB BIRTH TIME SCREENING

Hosted by WOMB Board of Directors



WOMB welcomed more than 30 community members to the Evening of Events, which included the Photovoice Exhibit, Nursing Nook accommodations and tours, and opportunities for connection and reflection. At least 25 attendees remained for dinner, documentary screening, dessert, and a community discussion focused on reimagining how we bring life into the world—centering dignity, empowerment, and collective responsibility in the maternity care experience!

"It helped me understand the meaning of motherhood more deeply."

"Pregnancy & childbirth (vaginal AND Cesarean) are the height of the human experience."

"I felt included, supported and celebrated."

# Are there specific systems-level changes or policy areas you think should be explored further based on what you saw?

- Stop making birth a medical procedure unless it is the only option.
- Figuring out even though it would be difficult how to help mothers feel more heard or seen on their decisions for their children.
- Urgent need for increasing rural maternity care
- Helping hospitals become more client driven and less locked into arbitrary policies.
- Substance misuse support and services
- Absolutely. Our dwindling birthing units around the state is what contributes to folks having to travel so far to get any sort of pregnancy care.
- Yes, I think we need to help mothers understand their options. They need to know their voice is heard and their pregnancy belongs to them.





The Neil & Louise
Tillotson Fund



# WOMB INITIATIVE **PROJECTS**



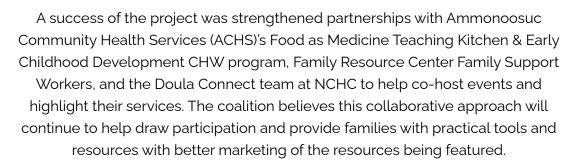
#### MAMAS CIRCLES: PREGNANCY & POSTPARTUM SUPPORT

The North Country coalition developed a Mama Circles managed by WOMB to be hosted biweekly on the 2nd and 4th Fridays of each month, based on responses from an initial planning survey (n=9). We maintain a consistent circle in Littleton on the 2nd Friday, while rotating locations throughout Coös County on the 4th Friday to increase accessibility for families across the North Country.

Attendance has varied significantly, with some sessions drawing several families and others only support staff.

#### Attendance by session:

- a. July 11, Littleton: 1 mother/toddler dyad, 1 support worker
- b. July 25, Lancaster: 5 mothers/families (3 infants), 1 support worker
- c. August 8, Littleton: 2 mothers/families, 1 support worker
- d. August 22, Colebrook: 0 mothers, 1 support worker
- e. September 12, Littleton: 1 mother/toddler dyad, 1 support worker
- f. September 26, Lancaster: 2 mothers, 1 toddler, 3 support workers









**Project Funders/Supporters** 

# WOMB INITIATIVE OFFERINGS & PEOPLE SERVED



**Circles & Gatherings** 

January 18th - Moms Night Out-GAME NIGHT!	5 served
February 15th- Pregnancy/Infant Loss Support Circle	2 served
March 15th- Birth Stories Circle	6 served
April 19th- Moms Night Out-Brewery Style	3 served
May 17th- Breastfeeding Support Circle	3 served
June 21st-Sustainable Childrearing Class	3 served
July 19th-Moms Night Out- Summer Picnic	5 served
August 16th-Birth Stories Circle	3 served
September 19 <sup>th</sup> - Photovoice Exhibit, Birth Time Screening, & Building Your Village Panel	35 attended
October 18th-Pelvic Floor Workshop	2 served
November 15th- Moms Night Out- Happy Holidays	3 served
December 20 <sup>th</sup> - Mother the Mother Blessing Exchange	5 RSVPd

WOMB STRENGTHENED PARTNERSHIPS AND MADE AROUND 100 SACRED CONNECTIONS TO MOTHERS, FAMILIES, AND BIRTH WORKERS IN 2025!

### BOARD OF **DIRECTORS**

The Women of the Mountains Birth Initiative is a group of passionate mothers from all walks of life working to support other mothers through pregnancy, postpartum, and beyond as we improve our access to resources, information, and community throughout the entire journey of motherhood.



Heather LeFoll, Birth Doula

**Board Chair** 

Mother of 7 and Experienced Labor Doula and Prenatal Mentor District Supervisor at Northumberland Ocean State Job Lot with 10+ years' experience in customer service, leadership, and administration. Maidstone, VT



Dr. Cherie Wilson

Treasurer

Mother of 4. Chiropractor at Flourish Chiropractic Chiropractic care for pregnant moms, babies, children and their families. Saint Johnsbury, VT



Kailene Jones, MPH

Grants Committee Chair Founding & Voting Board Member Mother of 3 and Project Specialist at Public HealthCouncil of the Upper

8+ years' experience in grant writing, project coordination and management Stark, NH



Dr. Erin Samel

Voting Board Member

Mother of 4, Pelvic and orthopedic physical therapist Berlin, NH



Jessie Ingerson

Voting Board Member Mother of 1 angel baby, 1 rainbow baby, and two bonus boys, School Teacher at Heartwood Public Charter School Jefferson, Nh



Natanya Champney, CPM, CM, LM

Founder & Voting Board Member

Mother of 3, Certified Professional Midwife Clinical Director/Midwife at The Addice Birth Center The Woodlands, TX Former Owner of As it Was Midwifery Littleton, NH



#### Thank you for your service Past Board Members:

- Wendy Jordan, BS, IBCLC
- Skye Champagne
- Eleana Sussman, BA
- · Debbie Mardin, BS
- Heidi Vaughn
- · Ashley Winters, M. Ed
- Nikki Wilds
- Allysia Guy-Morrison, MD, RDMS
- Simone Cote
- Meridith Bienvenue
- Sarah Emberly Moekel
- Taylor Imhoff





Micheala Tomko.

Voting Board Member Mother of 1, Trained in Intuitive myofascial therapy and bodywork.

Owner of Sacred Hearth Healing Lancaster, NH/Maidstone, VT



## MANY THANKS TO YOU



Taylor Imhoff, DONA Birth Doula

Former Board Secretary/Current Doula Committee Chair

Mother of 3 and DONA International trained Doula Over 8 years of experience in corporate and adult education and professional development Bedford, NH

Dear Taylor,

On behalf of The Women of the Mountains Birth Initiative, we want to extend our deepest gratitude as we celebrate your service as our Secretary and welcome you into your new role as Doula Committee Chair

As a group of passionate mothers from all walks of life, we are united by our shared commitment to supporting other mothers through pregnancy, postpartum, and beyond. Your leadership, compassion, and dedication have strengthened that mission in so many ways. Your steady presence as Secretary has kept us grounded and organized during a season of tremendous growth, and your thoughtful voice has shaped conversations that truly matter for the mothers we serve.

Stepping into the Doula Committee Chair role feels like a natural extension of your heart for this work. You bring lived experience, wisdom, and a deep belief in the power of women supporting women. We know this committee will thrive under your leadership and that the doulas who join us will be guided by someone who embodies both strength and empathy.

Thank you for everything you've poured into WOMB so far—and for everything you'll help build in this next chapter. We are so grateful for you, Taylor, and so excited for what's ahead.

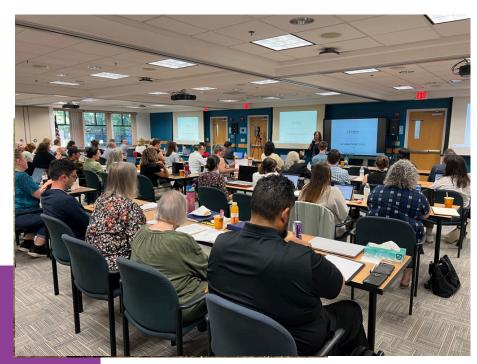
With appreciation and warmth,

The Women of the Mountains Birth Initiative Board of Directors



#### **BOARD ENRICHMENT & ENGAGEMENT**





WOMB's Board of Directors spent 2025 remaining consistent, training, and building capacity for our future with the help of women from all walks of life.

We are pleased to share the beautiful growth WOMB has experienced this year through consistency, board training, and dedication from all members of our board.

#### **01.** Strategic Planning

We are excited to build on the consistent growth WOMB has experienced in 2025. We are eager to welcome and orient, several new board & commitee members, as we make the transition to a more structured goverance model led by established Board Chair, Heather Lefoll & forthcoming Funding Committee Co-Chair, Kailene Jones.

#### **03.** Community Collaborations

WOMB strengthened relationships with partners of the North Country Maternity Network, New Hampshire's Perinatal Quality Collaborative, NNEPQIN, Service Credit Union, and The Dartmouth Institute through the Photovoice 2025 and and Breastfeeding Initiative/Nursing Nook expansion.

#### 02. **NH Grants Institute**

WOMB sent founding Board Member, Kailene Jones to the NH Grants Institute in July 2025. This NH Center for Nonprofits sponsored training gave her tools, insights, and confidence to bring to the current Grants Committee Chair position she was appointed to in late Fall 2024, transforming into the Funding Committee as of December 2025.

#### **04.** 3rd Annual Board Retreat & SWOT **Analysis**

In June 2025, the board explored how WOMB can maintain continuity and momentum by establishing a structured onboarding and mentorship process for incoming members, emphasizing the importance of preserving institutional knowledge while welcoming fresh perspectives.

# WOMB INITIATIVE STRATEGIC BOARD RETREAT



The Women of the Mountains Birth Initiative (WOMB) is committed to improving maternal health outcomes, expanding breastfeeding support, and creating economic opportunity for women in the North Country and Northeast Kingdom. Our retreat reaffirmed the community's growing trust in WOMB as a vital, grassroots maternal health initiative rooted in lived experience, volunteerism, and collaboration. The Board committed to intentional, mission-aligned growth that balances innovation with operational resilience. We are now actively advancing partnerships across the North Country and Northeast Kingdom and deepening our engagement with maternity networks, public health



THANK YOU FOR THE SUPPORT! GRASS

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# WOMB INITIATIVE SWOT ANALYSIS



WOMB's Board of Directors held a highly productive Strategic Board Retreat in June 2025, during which we completed a comprehensive SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis. This process allowed us to clarify our organizational identity, assess capacity gaps, and define a roadmap for both short- and long-term growth. As a result, we established actionable SMART goals focused on strengthening outreach, formalizing governance, expanding direct services like the Nursing Nook, and building the infrastructure necessary for leadership transition and sustainability.



#### **Strengths**

- Passionate/committed BOD/human capitol (over 120 years experience in mothering and maternal child health)
- Safe space for community
- Peer support (evidence-based practices)
- Community-based/grassroots
- Brand recognition
- Partners/relationships
- Tangile supports for clients (nursing nook, gatherings, support groups, classes, etc.)

#### Weaknesses

- Inconsistent social media posting/engagement
- Geographical access challenges for service area/clients
- Capacity for Governance structure refinement

#### **Opportunities**

- Nursing Nook(s)
- Increased innovation in services for adverse birth experiences
- Funder relationship building
- Suggested donations/sliding fee scale for programming

#### **Threats**

- Political Environment
- · Funding environment
- Misperceptions of holistic/grass roots birthing practices
- Bias amoung perinatal providers
- Language and culture of clinical vs. holistic (stigma)

## COMMITTEES 2026

The Women of the Mountains Birth Initiative is excited to launch our newly established committees as we approach a busy 2026 season! Please reach out to info@wombinitiative.org to volunteer or sign up on our website at the link/qr code below.



#### **FUNDING COMMITTEE**

#### Kailene Jones, MPH

Funding Committee Co-Chair Grants & Strategic Partnership Specialist

#### Dr. Cherie Wilson

Treasurer/Funding Committee Co-Chair

#### Rachel Flint

Grant Writing Support

#### PROGRAMS COMMITTEE

#### Dr. Erin Samel

Programs Committee Chair

#### **Chris Roberge**

Committee Member

#### Lisa Lamountain

Committee Member

#### DOULA COMMITTEE

#### Taylor Imhoff, DONA Birth Doula

Doula Committee Chair

#### Karen Olivier

Committee Member

#### **Heather Lefoll**

Committee Member/Board Chair

#### NURSING NOOK COORDINATION COMMITTEE

#### Kailene Jones, MPH

Funding Committee Co-Chair Grants & Strategic Partnership Specialist

#### **Natalie Marquis**

WOMB Trained Doula/Nursing Nook Volunteer

#### **Heather Lefoll**

Committee Member/Board Chair



#### SCAN TO EXPLORE JOINING A COMMITTEE OR GENERAL **VOLUNTEER OPPORTUNITIES**





WWW.WOMBINITIATIVE.ORG/OUR-TEAM



WOMB is eager to jump into 2026 with big plans to support women, families, and birth workers from all walks of life. If you would like to volunteer with the Board of Directors, Committees, Nursing Nook, Doula community, Photovoice, or anything else related to WOMB please email or call us at the information below!

## **MORE ABOUT US**

WOMB is honored to host gatherings on the third Saturday of each month at our central office space on Cottage st. We currently do not have office hours unless otherwise posted online or the nursing nook sign is on the lawn. Please contact the Board of Directors at the information below with any questions or suggestion as we grow into the future!



Phone

877-357-WOMB



Email

info@wombinitiative.org



Website

www.wombinitiative.org



Office Address

74 Cottage st suite 4 Littleton, NH 03561

We humbly accept any support in this truly needed endeavor mailed to 74 Cottage st suite 4 Littleton, NH 03561.

Nonprofit Status: 501 (c)3 Public Charity

EIN: 871878527

Checks payable to: The Women of the Mountains Birth Initiative or visit: https://www.wombinitiative.org/how-you-can-help

### The Women of the

### **Mountains Birth Initiative**

Foin us for a WOMB gathering/circle/class every 3rd Saturday in 2026!



January 18th - Moms Night Out-GAME NIGHT!

6-8 pm

February 21st-Pelvic Floor Workshop

10am-noon

March 21st- Birth Stories Circle

10am-noon

April 19th- Moms Night Out-Postpartum Pizza

6-8 pm

May 16th-Sustainable Childrearing Class

10am-noon

June 21st-Doula Meet & Greet

TBD

July 18th-Moms Night Out-Summer Picnic-Cooking School

4-8pm

August 15th-Birth Stories Circle

10am-noon

September TBD- Community Awareness Dinner

**TBD** 

October 17th-Pregnancy Loss Circle-Grieving from Within

10am-noon

November 21st- Moms Night Out- Happy Holidays

6-8pm

December 19th- Mother the Mother Blessing Exchange

10am-noon



RSVP at the link below or code to the right.

If you require childcare or transportation to join us, please email info@wombinitiative.org

**RSVP** 

More offerings & details to be added consistently at www.wombinitiative.org/eventpage

Location: 74 Cottage St Littleton, NH 03561

**NEW TO** 2026! **FIRST FRIDAY** DOULA **DINNERS STARTING** IN FEBRUARY! CONTINUED IN MARCH, MAY, JUNE, AUGUST, OCTOBER. **NOVEMBR & DECEMBER** 2/6/26 3/6/26

> 5/1/26 6/5/26 08/7/26

10/2/2611/6/2612/4/26

NEW TO 2026!

# **PROJECTS**

**DOULA COLLECTIVE** 



#### 1. Doula Dinners (Peer Support & Community)

We're excited to announce that our **Regular Doula Dinners will begin Friday, February 6, 2026 from 5:30-7pm** at the WOMB Office in Littleton. Dinner will be provided. We look forward to seeing you there!

Our Doula Dinners will continue every first Friday of the month for 2026. These events are designed to foster peer-to-peer support, mentorship, continuing education, and community building. More details, including specific topics and potential teachers, will be sent out leading up to each dinner.

#### 2. The Reading WOMB (Doula Resource Library)

WOMB has developed "The Reading WOMB"—a curated collection of books, tools, and educational materials related to pregnancy, birth, postpartum care, and early parenting. This resource will be available for you to borrow from at any time, whether you're preparing for clients, expanding your knowledge, or offering resources to families. We would love your assistance in growing this library! We welcome additional donations and/or suggestions for favorite titles that WOMB can purchase.

#### 3. Introduction to becoming a Doula Workshop (Education and Awareness)

We will host an Introduction to Becoming a Doula workshop on March 27th from 5-7pm & March 28th from 9-5pm





**Inaugural Doula Dinner November 2025** 

Wondering how you can help? \* \*



Visit: https://www.wombinitiative.org/how-you-can-help

